

Yuliia Kryventseva and **Tetyana Novytska** are offering a workshop introducing:

Workshop title:

Mapping Context with Systemic Tools for Supervision Groups: How Clarifying Context Creates Space for Possibilities in Group Processes

Duration: 180 minutes

I'm offering my workshop twice: no

The goal of the workshop is to explore the following:

- How clarifying context in supervision enhances group understanding and effectiveness.
- The hidden dynamics within group settings and their influence on decision-making and interaction.
- Tools and methods to bridge reflection and action, ensuring meaningful group development.
- Case studies from both commercial and NGO teams, offering diverse perspectives and challenges.

The Concept:

Context is the invisible force shaping group interactions, decisions, and outcomes. In supervision, understanding context is not just an intellectual exercise—it is the key to unlocking deeper insight, resolving tensions, and guiding groups toward meaningful progress.

For **supervisors**, a clear grasp of context allows to:

See the full picture – Uncover underlying group dynamics, power structures, and unspoken tensions.

Facilitate with precision – Adapt interventions to fit the real needs of the group, rather than relying on assumptions.

Navigate complexity – Recognize how external and internal factors influence group

performance and engagement.

For **supervisee groups**, working with context helps:

Clarify their challenges – Identify what is truly affecting their collaboration, beyond surface-level issues.

Strengthen shared understanding – Build alignment by making the “hidden currents” of their work explicit.

Move from reflection to action – Use contextual awareness as a foundation for concrete, impactful decisions.

By making context visible through systemic tools—such as metaphors, mapping techniques, and structured inquiry—supervisors help groups move beyond abstract discussions into actionable insights, creating a space where transformation becomes possible.

Learning outcome:

Identify & Articulate hidden group dynamics and contextual influences.

Apply Supervision Tools to clarify and structure group understanding.

Use Visual Mapping techniques to make complex processes more tangible.

Enhance Group Interaction by fostering open dialogue and deeper engagement.

Strengthen Leadership through improved awareness and strategic facilitation.

Bridge Thought & Action by using context as a guide for turning insights into concrete steps.

Profile

Contact Information:

Yuliia Kryventseva: a certified facilitator, supervisor and coach with over 20 years of experience working with organizations . With a deep commitment to supervision, I integrate the tools and ethics to inspire impactful practices, helping participants uncover broader perspectives and achieve their goals. My approach is described as structured, innovative, and deeply motivating, making supervision a cornerstone of my professional journey.

Tetyana Novytska: PhD, supervisor, coach, business consultant with extensive experience in systemic supervision, senior tutor at the Kyiv-Mohyla School of Governance. As the Head of the Board of “Ukrainian Union of Supervisors and Coaches,” I actively contribute to advancing supervision practices in Ukraine. My work includes leading supervision groups at the Kyiv Resilience Center, to support professionals who sustain the city’s operations during the war.

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