

Jochen Spielmann is offering a workshop introducing:

Workshop title: What new questions do we want to ask in order to work on sustainability? How can we use the concept of 'theme-centered interaction', TCI and findings from transformation research for our supervision?

Duration: 180 minutes

I'm offering my workshop twice: yes

The goal of the workshop is to explore the following:

- Explore new, relevant questions to advance sustainability in professional and personal contexts
- Apply Theme-Centered Interaction (TCI) to supervision
- Integrate insights from transformation research to deepen reflective and practical capacities

The Concept:

From the shore of thought...

I am concerned with the question: How can we as supervisors contribute to the success of transformation through our work? I understand transformation as a fundamental and long-term societal change. The central goal is ecological, economic and social sustainability and the implementation of the SDGs.

...across the ocean...

As supervisors, we are both affected by the transformation and co-creators of it. In my view, we need to both understand the complexity of the comprehensive changes and reduce them for our work in order to be able to deal with them.

...to the shore of action.

Building on the findings of transformation research, we can ask new questions in our supervision processes: 'What has become fragile? How do you organise search processes?'. These new questions can be asked in a structured way using the concept of 'Theme-centred interaction', TCI.

1. presentation of the concept of 'Theme-Centred Interaction', TCI with the five central influencing factors: Individual, Content, Interaction, Globe, Leadership. TCI offers a dynamic frame of reference for working with social situations. In terms of sustainability, it enables

- the connection between personal attitude and professional topic
 - the reflection of relationships and decision-making processes
 - embedding in social and global contexts
2. presentation of central results of transformation research (e.g. perception of fragile spaces in the existing / search movements (individual, collective, organisational) / processes of successive exchange / repair / “Homo Cooperativus” ...)
 3. Joint collection of new questions and new ways of asking them.
 4. small groups with the task of counselling / supervising a specific concern of a person on the basis of the five central factors of TCI and the new questions.
 5. reflection in plenary on the experiences made in the small groups.
(Participants receive a handout)

Learning outcome:

After the workshop, the participants:

- gained an insight into the concept of TCI and learnt about the central findings of transformation research,
- learnt about questions formulated on the basis of these results, which should help to perceive, understand and shape transformation processes in supervision processes ...
- tried out and experienced how counselling processes can be designed with these new questions on the basis of TCI in the context of a real supervision unit,
- reflected on how they can adapt these new questions for their own supervision processes and exchanged ideas together on what other new questions and new forms of questioning can advance the transformation.

Profile

- 1959 Born in Darmstadt, West-Germany, living in Berlin
- Studied art history (Dr phil.) and adult education (Dipl. Päd.)
- Training in ‘Theme-Centred Interaction’ TCI
- TCI and Lecturer for TCI at the Ruth Cohn Institute for TCI
- Training as a supervisor and Member of the DGSv since 2009
- Scientific employee at Center of Excellence in Lower Saxon Higher Education at the University of Braunschweig
- Freelance supervisor, coach and organisational consultant, primarily in the university context
- Initiator and co-editor of the ‘TCI Handbook’

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